



## Health, Safety, & Environmental Policy Statement

MMR Group, Inc. has constructed this Health, Safety & Environmental Manual to provide education and training, outline responsibilities, maintain compliance with regulatory requirements, contractual obligations, and ensure our intent to establish a safe and efficient work ethic. The management and staff of MMR Group, Inc. (and it's subsidiaries) remains committed to continued enhancement of sound policies and procedures, that will in effect, protect our employees, clients, visitors, and the communities in which we work in and around.

As the owners of MMR Group, Inc., we understand that safety policies and procedures cannot be administered, implemented, monitored or enforced without total commitment from every level of employees. It is imperative that this philosophy is acknowledged and adopted at all levels of this organization.

Every employee has Stop Work Authority for task or situations, they perceive to be at risk or un-safe to perform without suffering negative repercussions. Each employee must understand their value to this company and in addition, the physical and emotional costs of accidents. This understanding will bring forth a more personal approach to maintaining compliance through cooperative efforts rather than those of strict enforcement without understanding. When obvious or persistent acts of non-compliance are noted, strict enforcement must be implemented.

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REV. # & EFFECTIVE DATE

REV: 0, APRIL 2003

SUPERSEDES

ORIGINAL

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